



# MENTORS

## THE CONSTRUCTION INDUSTRY NEEDS YOU

The exchange of knowledge and guidance from those who are more experienced has always been an important part of craft training and apprenticeship



### Coaching & Mentoring

By engaging mentors within a standardized training program, we grow better craft professionals and leaders.



### Good Relationships

Nothing builds trust and loyalty more than a fellow craftsman taking a newcomer under their wing.



### Increase Learning

The more a craft professional coaches/mentors, the more knowledgeable he or she becomes in their craft.

**NCCER Mentoring for  
Craft Professionals Course  
Coming in March 2024**



## NCCER Mentoring for Craft Professionals Course

### About this Course

Construction Career Collaborative is pleased to offer the Mentoring for Craft Professionals certificate course developed by NCCER. The Mentoring for Craft Professionals curriculum details the expectations and outcomes of a mentoring relationship, characteristics of effective mentors, phases of mentoring relationships, communication techniques, conflict resolution, and elements of a formal mentoring program. After completing the training program, mentors will be able to determine the needs of trainees and how they learn best. Through mentorship, the future construction workforce will be equipped with the skills and expertise needed to maintain the industry's success.

### Who Should Apply?

With the average age of today's craft professionals between 48-52 years old and 75 million baby boomers approaching or already at retirement age, it is becoming more important than ever for experienced craft professionals to pass along their knowledge to younger craft professionals. Experienced craft professionals have a lot to offer the younger generation. As mentors, they can leave a legacy and give back to the industry that has given them so much.

**Therefore, this course is open to all experienced craft professionals in a leadership position from crew leader to superintendent.**

### Schedule and Content

#### Course Dates

Session 1: March 20, 2024  
Session 2: May 15, 2024  
Session 3: July 24, 2024  
Session 4: October 23, 2024

#### Course Cost

**125.00**

#### Course Outline

**1 Day, 7 Hour Course**

**Session 1** - Defining coaching and mentoring and describe an effective mentor.

**Session 2** - Explaining how to establish and maintain good mentoring relationships.

**Session 3** - Describing basic learning styles and the learning process.

**Session 4** - Describing the basic elements of communication and how these principles are applied to craft and specialty instruction.

**Session 5** - Describing how to track and document protégé progress in a mentoring program