



Construction
Career
Collaborative

ATTENTION WORKERS!

Are you having taxes withheld from your check?
(For example: federal income tax, social security tax and/or Medicare tax.)

Will you receive a form W-2 at the end of the year?
(This DOES NOT include receiving a form 1099 or being paid by the piece, by the square foot, or as an independent contractor.)

Are you receiving overtime pay when you work more than 40 hours per 7-day pay period? (1.5 times or “time and a half” of your hourly wage)

Have you received OSHA 10-hour training?
(or OSHA 30-hour training if you are a Field Supervisor)

If the answer is “No” to ANY of these questions, please report the information to:

***Daniel Mancias: 713-589-9866
Angela Robbins Taylor: 713-999-1032***