



Important Update: 2025 Fee Structure for Construction Career Collaborative

As we continue to strengthen the craft workforce and build a sustainable future for the commercial construction industry, we want to notify you of updates to the fee structure for projects commencing on or after **January 1, 2025**. These adjustments will ensure we can continue providing value-driven resources and services to our participants.

Updated Fee Structure Effective 1/1/2025

- **Annual Fee for C3 Accredited Employer:** \$2,500
- **Annual Fee for C3 Certified Staffing Agency:** \$2,500
- **Single Project Participant:**
 - Projects starting **before 12/31/2024:** Utilize the 2019 pay scale.
 - Projects starting **on or after 1/1/2025:** 1% of the total contract value, with a **minimum of \$500** (no maximum).
- **Annual Renewal for C3 Accredited Employer or C3 Certified Staffing Agency:** \$2,500
- **Reinstatement Fees:**
 - Disconnected non-payment: \$400 reinstatement fee.
 - Disconnected for failure to complete the Craft Training Endorsement: \$400 administrative fee.

These updates align with our mission to elevate workforce standards and ensure fair contributions that reflect the growth and impact of C3 initiatives.

We encourage all participating companies to review these updates and plan accordingly for projects in 2025 and beyond. Should you have any questions or need further clarification, please don't hesitate to contact us at info@c3.org or 713.999.1013.

Thank you for your continued commitment to supporting a safe, skilled, and sustainable craft workforce.